



ASIA TRANSFORMATION & TURNAROUND ASSOCIATION

4TH ANNUAL CONFERENCE

8TH & 9TH NOVEMBER, 2013

BIOGRAPHIES OF DELEGATES



Warren Beese

Director, GSE International
Hong Kong



An all-round, operational leader with international experience having worked in Asia for 5 years as well as running multiple European and US manufacturing operations before that. A trained engineer with an ONC and HNC in Mechanical and Production Engineering.

A member of both the IFT and ATTA, Warren has worked in interim assignments internationally since 2002, including private equity as well as working for a PLC to turn round a \$150 million manufacturing business in Europe in the teeth of the recent recession. Warren has also led an acquisition of a Taiwanese manufacturing company as well as managing a 'ground up' manufacturing plant development in Wuxi, China.

Warren now runs GSE International, a 'operations' improvement company specializing in DD and transformational management of Chinese manufacturing businesses and has an office in Hong Kong.

www.gseint.com

Alex Berriman

Interactive Media Manager, T8 Consulting
Hong Kong



Alex Berriman is the Interactive Media Manager at T8 Consulting, an organisation specialising in Business Management and Administration, Sports Club Management, Association Management, Project & Programme management, and Sponsorship Consulting services on both a local and global scale.

Alex specializes in developing online and social media strategies for SMEs, providing website design & development, enhanced IT communications, Social Media development and application, and providing online membership management systems for his clients. Alex has performed these functions for a cross section of clients, namely the HK Corporate Council Association, the Corporate Secretaries International Association, the DB Pirates, the HKAFL, and will be revamping the ATTA website.

Alex holds an M.A. in Sports Management from the Chinese University of Hong Kong, and a B.Sc. in Sport & Exercise Science from Exeter University, UK. He has a passion for sports development and is the founder of the Hong Kong American Football League.

www.T8-consulting.com

James Bristow

Chief Executive Officer, Rotam
Hong Kong



James Bristow is Chief Executive Officer of Rotam with responsibility for the global operations of the company. In addition, he leads the Strategic Technology Development activities of Rotam.

James joined Rotam in 1992 and has since grown the Rotam footprint from 5 to over 65 countries worldwide.

James is originally from the UK and has a background in environmental science and biochemistry.

www.rotam.com

Guy R. Chambers

John Swire & Sons Ltd.



Guy Chambers joined John Swire and Sons in 1993 and is currently seconded as Chief Operating Officer of Damin International, the world's largest tea extract manufacturer. Finlays (100% owned by John Swire & Sons) currently has a minority stake in Damin.

Prior to his current appointment, he was COO (Greater China) and Executive Board member of Swire Beverages, the largest Coca-Cola franchise bottler in China. From 1993 until 2012, he held various senior management positions in Swire Beverages. Whilst in Swire Beverages, Guy was also a Committee Member of The Consumer Goods Forum, a global, parity-based industry network. Mr. Chambers is a graduate of the Chinese Department of Cambridge University and a fluent Mandarin speaker.

www.swire.com

T. T. Chen

Operating Partner, L-M-Consulting
Shanghai



T. T. Chen is a free-lance Operating Partner for private equity firms and multinationals. He specializes in interim general management and executive coaching. He has served in interim GM/CEO positions for portfolio companies for EQT Partners and Blue Point Capital Partners, as well as for TRW Automotive and IPP. He has coached executives in Ford, TRW Automotive, Tyco Electronics, Associated British Food, Fonterra, Smith & Nephew and other companies.

T. T. has over 25 years of operations and technical experience in multinational companies, including 12 years of start-up and building industrial and consumer businesses for Avery Dennison in China, Japan and Southeast Asia. He has served as Chair of Manufacturers' Business Council of Am Cham Shanghai for 4 out of the last 5 years.

T. T. has a BS degree in Chemical Engineering from University of California, Berkeley, a PhD degree in Chemical Engineering from University of Rochester, NY and an Executive MBA from Peter Drucker's Graduate School of Management, Claremont, CA.

www.l-m-consulting.com

Karl Davies

Managing Director of H&BA Asia Advisory Services Limited
Hong Kong



Karl Davies is the Managing Director of H&BA Asia Advisory Services Limited. Based in Hong Kong, Mr. Davies is responsible for driving client transformation projects to help simplify their back and middle offices.

Prior to his current position, Mr. Davies served as Avery Dennison's Vice President and General Manager, RBIS North Asia of Global Sourcing Regions and Supply Chain. Specifically Mr. Davies oversaw sales, customer service, operations, finance and global product development team efforts, developing factory partnerships, building collaboration with key Regional Buying Office teams, as well as playing the key integrator role to drive commercial and operations activities towards profitability in the region.

As a key member of the leadership team, Mr. Davies formulated business strategies and plans. Mr. Davies' major accomplishments include transforming customer relationships through enhanced global customer service, built the mega factory strategy across the group, brought the finance functions to level up their commercial capability and expertise consultancy in major decision making. He has also enhanced the Company's working capital and profitability through new financial and operating initiatives.

Prior to joining Avery Dennison in 2008, Mr. Davies was Corporate Investment Advisor for EQ, a private equity and strategic advisory group in Australia. He also spent 12 years at Tyco International in various finance and operational leadership positions in the UK, Japan, Singapore and Sydney. He has also worked for NACCO Industries, Eastman Kodak and Habitat Designs Limited in multiple finance roles.

During his career, Mr. Davies has been recognized for financial excellence (twice), organizational development, driving execution and change and his corporate social responsibility work across the region.

As a Chartered Management Accountant, Mr. Davies earned a B.A. degree in Accounting and Finance from Nottingham Trent Polytechnic, United Kingdom.

Gilles Detanger

Director, Anova Asia
Hong Kong



Gilles Detanger is the Founding Director of Anova Asia, a business and finance consultancy providing services to Companies and Brands investing or operating in Asia and looking to grow their business in a profitable and sustainable manner.

Prior to founding Anova Asia, Gilles was Regional CFO Asia Pacific for Publicis Groupe where he was a business partner to regional and country CEOs, providing finance and operations leadership to a fast growing Advertising network in Asia-Pacific across 10 countries including China, Korea, India, South-East Asia, Australia & New-Zealand, operating 25 creative agencies with 2,000+ talents.

He has extensive experience in Asia Pacific working with large publicly listed and LBO Companies operating in the Advertising and Distribution industries.

Gilles is an investor and Board Director at CLEARgo the Brands e-commerce agency.

www.anovaasia.com

Guy Facey

Facey & Associates
Hong Kong



English and Hong Kong qualified lawyer with 30 years' experience. Trained in a tier one global law firm in London, was twice in industry in leading aerospace and automotive engineering groups and worked in the first mainland Chinese law firm in London. Guy has worked with Asia and particularly China since the mid-1980's first in Hong Kong and then in London, returning to Hong Kong in 2008. Guy has various directorships and is a founder member and director of ATTA.

Advises Western businesses on investments in Asia and advises Chinese businesses in Europe.

Services:

- Investment agreements, M&A, joint ventures
- Structuring advice
- Restructuring: business transformation and turnaround see ATTA www.asiatta.com
- Aviation yacht and tourism sector advisory projects
- Corporate governance, risk management policies

Industries:

- Aerospace, engineering and technology businesses
- Luxury brands
- Corporate jets, helicopters and yachts

Languages: fluent English French and Italian; good Mandarin.

www.faceyassociates.com

Don Gadsden

Director, PwC Consulting
Shanghai



Don Gadsden is a Director in PwC Consulting based in Shanghai and has 30 years business experience in the Asia Pacific region including CEO roles of large companies within various market sectors. These include retail and consumer, food & beverage, supply chain, and related industries.

For the last 20 years Don has been working in Asia, leading business transformation and development situations, sales and marketing development, M&A activity, and organizational change. Don has proven experience in China, Indonesia, Singapore, Malaysia, India and several other countries throughout the region.

Don's expertise is working with companies to build strong management teams and organizations to implement actions behind a coherent business plan, leading to renewed success and sustainability. Many of these engagements required restructuring of operations, processes and resources, combined with stimulating profitable new growth with go-to-market strategies, products and brands. Managing people, organizations and culture change programs have been an important focus in these assignments.

Don is a lead member of PwC Retail & Consumer team, with focus on the food & beverage industry and sales force effectiveness.

www.pwccn.com

Mark Galloway

Hong Kong



Mark has over 20 years experience at a strategic and operational level, driving strategic change, business transformation, service delivery and joint ventures. He has worked in the private and public sector, and served on Management and Operational Executive Boards.

He has created Shared Service operations in India (Delhi, Chennai, Pune, Bangalore), China (Dalian), Eastern Europe (Sofia, Krakow) and Uruguay (Montevideo) to deliver value across a wide range of industries.

His roles have included Global Delivery Director for Finance Transformation and Head of Business Transformation, Asia Pacific. He has worked extensively across Asia (Japan, China, Singapore, Philippines, Australia and India), in addition to Europe, North America and Latin America.

Mark was appointed a 'GlobalScot' by the Scottish government to facilitate international development globally. He was awarded his MBA degree by The University of Strathclyde.

Claire Garner
Executive Coach
Hong Kong



Claire is a freelance talent consultant and Executive Coach, based in HK and working through Asia and Australia. Her areas of particular interest are C - suite coaching and development.

From 2011 - 2013 she was VP, Talent & OD for moksha8, a start-up, generics pharmaceutical company whose key markets are in Brazil and Mexico. Previously, she led YSC's HK office. YSC is a leading global leadership & talent development consultancy.

In her spare time she sits on the board of MyOcean, a marine conservation charity of which HK Shark Foundation is a part. We campaign on shark conservation issues in HK, taking a consumer focused, education led approach to reducing the consumption and trade of shark fin products in HK. She also enjoys trail running, yoga, film making and sailing.

Ian Gray

Baronsmead Consulting
London and Hong Kong



Ian Gray is one of the most respected Turnaround specialists working today. He has extensive international experience of business recovery in wide-ranging assignments. Ian's boardroom experience includes numerous PLCs and spans many different industry sectors, including: apparel, biotech, construction, distribution, electronics, engineering, FMCG, healthcare, leisure, manufacturing, media, property, retail, telecoms and travel.

He is a Fellow of the Institute of Chartered Accountants; a Fellow of the Institute for Turnaround; Founding Member of the Asian Transformation and Turnaround Association; holds the Corporate Finance Qualification; is a Chartered Manager; and a Fellow of The European Association of Certified Turnaround Professionals.

Over the last two years he has won three prestigious business awards for his work.

www.baronsmeadconsulting.com

James Greener

Managing Director, Ventual Limited
Hong Kong and Greater China



James Greener is Managing Director of Ventual Limited, a specialist advisory for China's automotive and cleantech supply chains enterprises and private equity investors.

Ventual Limited supports:

- investors with M&A strategy, due diligence, integration and turnaround;
- OEMs with sourcing and supplier management;
- Component suppliers in building best practice processes, systems, structures and strategy.

Ventual's clients include firms in the hybrid and electric vehicle, rail, clean energy, electronics and private equity sectors.

Prior to founding Ventual Limited, he led Supplier Development in Greater China for BMW.

James's experience includes:

- 27 years experience in Asian business, management, operations, consulting and finance
- 15 years corporate development and turnaround consulting in Greater China region
- 10 years premium automotive and supplier development across all technologies in East Asia
- 8 years Asian equity analysis, M&A due diligence and restructuring integration
- Focus on corporate repositioning and operational re-engineering in manufacturing
- Strategy envisioning, feasibility, planning, resourcing, implementation and monitoring
- Supervisory management of multi-site enterprises and inter-company project teams
- All-round management skills: finance, stakeholder relations, sales, operations, purchasing, IT
- Fluency in Chinese and German, extensive technical and industrial business vocabulary
- MBA (distinction), Leeds University Business School; Thesis: Chinese state enterprise reform
- Instructor of Leadership of Change on Mandarin executive masters program
- Member of Asia Transformation and Turnaround Association

www.ventual.com

Nick Gronow

Senior Managing Director, FTI Consulting
Hong Kong



Nick Gronow is a Senior Managing Director in the Corporate Finance/Restructuring practice of FTI Consulting and he is based in Hong Kong. He has more than 19 years of experience in financial and operational restructuring, corporate recovery and transaction advisory.

Nick has extensive experience advising bank groups, private equity funds, bondholders and corporations throughout the Asia Pacific region. He has led assignments across a broad spectrum of situations, ranging from regional and global financial restructurings to designing and implementing performance improvement programs for companies in developing countries, and from performing comprehensive due diligence advisory roles with respect to business acquisitions to conducting corporate recovery assignments to maximise value for stakeholders.

Nick provides pragmatic and realistic advice in advising clients dealing with difficult and complex business issues, and he focuses on achieving outcomes rather than dealing in theories. With experience across the Asia Pacific region and in a number of high profile global matters, he has considerable industry, Asia regional, and international experience across his 19 year career. He has lived in Asia for over ten years.

Nick holds a Bachelor of Commerce degree from the University of Melbourne. He is a member of the Institute of Chartered Accountants in Australia, a member of the Financial Institute of Australasia (Finsia) and a member of the Hong Kong Institute of Certified Public Accountants.

www.fticonsulting.com

Professor Dr. Richard Hames

The Hames Group
Bangkok



Recently described as *one of this century's most insightful philosopher-activists* and by Forbes Asia as *one of the smartest people on the planet* Richard is an influential public intellectual and strategic knowledge designer. He has qualifications in music, medicine and computer science.

Chairman of The Hames Group, Founding Director of the Asian Foresight Institute and a Fellow of the World Academy of Arts and Science, Richard works internationally as an adviser to governments and with many of the world's most innovative and entrepreneurial business corporations.

He is an adviser and personal mentor to heads of state, government ministers and company directors across Asia, Africa, the Middle East, Europe and South America. A celebrated speaker and writer, Richard is also the author of several best-selling books including *The Management Myth*; *Burying the 20th Century*; *The Five Literacies of Global Leadership*; *Open Heart - Open Mind*; and *Heresies*.

A social entrepreneur Richard is also the inspiration behind Isaan New Life - an impact investment initiative aimed at stemming the traffic of young women and children into Bangkok's sex industry by revitalizing community life in the north-east of Thailand and its immediate borders.

www.richardhames.com

Steve Hardacre

Partner, GCP Asia Ltd
Shanghai



Steve has 25 years of experience in company general management and marketing leadership in Japan, Hong Kong, China, Korea and the U.S. for two of the largest global pharmaceutical companies. Steve is an experienced leader, facilitator and coach to deliver strategy formulation and implementation, teamwork and collaboration, safety and crisis management, and building high performance teams. He is fluent in Japanese.

Areas of Focus: China and Japan

www.gcp.asia

May Hsu

Training and Development Manager
Rotam Agrochemical Company Limited
Hong Kong



May Hsu is the Training and Development Manager at Rotam, with responsibility for training, talent management and organization development strategy driven out from Corporate. She worked in various industries include healthcare, chemical, financial printing and trading with experience covering in training, project management, customer services and sales.

Prior to joining Rotam, she ran a small café with friends in promoting healthy eating and healthy living. She helped many to reach their health goal through 1:1 consultation, group coaching as well as providing health talk on eating and living healthy.

She completed her Master of Business Administration degree with Hong Kong University of Science and Technology in the year of 2008 with focus in China Business environment. She is a certified Behavior Consultant as well as a certified Medical Technologist with American Society of Clinical Pathology.

Her passion is in baking where she will use her spare time to bake cakes, cookies and cupcakes for her family and friends. She is also into arts and crafts with particular interest in creating small craft for decoration and gifts.

www.rotam.com

Gary James

Partner, Waterfall Partners
Hong Kong



Gary James is the founder of Waterfall Partners. He has over 20 years of experience in tax and strategy consulting with a number of major International accountancy firms. Gary was formerly Head of Tax for Asia Pacific for an international accountancy firm. He regularly speaks at conferences, including having conducted part of the China tax update in Hong Kong to HKICPA.

A majority of Gary's experience relates to businesses and individuals either investing into or out of China. He has been actively involved in structuring a number of IPOs where the main assets have been Chinese companies, including real estate, medical and natural resources. He has helped a number of individuals pre-IPO structure their assets from both a tax efficiency, succession planning and wealth planning perspective. Gary has also assisted many companies looking to invest out of China in a number of different industries as part of merger and acquisition.

www.waterfall-partners.com

Edan Lee

Managing Director, Olympus Capital Holdings Asia
Hong Kong



Edan Lee is a Managing Director and head of China for Olympus Capital Holdings Asia. Olympus Capital is a leading Asian private equity firm focusing on the middle market and manages regional funds of US\$1 billion and a RMB fund of 800 million, with offices in Shanghai, Hong Kong, Singapore, Tokyo, Seoul, New Delhi and New York. Focus investment sectors include Agribusiness/Food, Financial Services and Clean Energy/Environment. Mr. Lee and his partners form one of the longest tenured team in Asian private equity, having worked together at Olympus Capital since 1998.

Prior to Olympus Capital, Mr. Lee served as Project Director for The AES Corporation, a Fortune 500 company, where he developed and financed significant foreign joint ventures in China. Previously, he was a management consultant with McKinsey & Co. in the US and in Australia. Mr. Lee holds an MBA from the Stanford Graduate School of Business and BS and BA degrees from Rice University.

www.olympuscap.com

Jonathan Leitch

Partner, DLA Piper
Hong Kong



Jonathan has been a partner of DLA Piper since 2008 and is head of the Restructuring practice in Hong Kong. He advises all types of stakeholders in the restructuring and insolvency of distressed companies. Jonathan typically acts for a range of financial institutions, insolvency office holders, turnaround specialists, hedge funds, private equity firms and corporations. He is frequently involved in a range of cross-border matters and advises clients on all aspects of financial restructurings including wind-down and solvent liquidations, debt rescheduling, loan-to-own distressed investment strategies and debt-for-equity swaps together with enforcement options and formal insolvency matters.

Jonathan was named by IFLR1000 as a leading lawyer in Restructuring & Insolvency, Hong Kong, 2014

www.dlapiper.com



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Ms. Ligorner's areas of special focus include employment hiring and termination; establishment and enforcement of company policies, including the Foreign Corrupt Practices Act (FCPA) and local anti-corruption compliance; discrimination and harassment trainings, policies and investigations; leaves of absence; downsizing; wage and hour laws; protecting intellectual property; unionization and collective bargaining; global mobility and immigration; and employment and anti-corruption due diligence and employee transition issues in M&A transactions. Ms. Ligorner's experience cuts through many industries, with a focus on the financial services, technology, and life sciences sectors. She trains employees on workplace anti-harassment and diversity policies, codes of conduct, FCPA compliance and best practices for human resources and compliance professionals. Ms. Ligorner counsels companies in Asia on compliance matters with respect to the FCPA and UK Bribery Act. She conducts and supervises investigations into anti-corruption and employment-related misconduct.

She was named in 2011 and 2012 as one of the Attorneys Who Matter in the "Labor & Employment" category by the Ethisphere Institute for her hard work and commitment to advancing corporate ethics and compliance and is ranked in Chambers Global Guide 2013 and was named 2013 Lawyer of the Year for Labour & Employment by China Law & Practice. She regularly speaks and publishes articles on employment and anti-corruption-related topics. Ms. Ligorner is also a founding member of the Asia Turnaround & Transformation Association.

Prior to focusing her practice in Asia, she represented clients in a broad array of employment matters in U.S. state and federal court litigation, in arbitrations and mediations, union negotiations, and before U.S. government agencies. Ms. Ligorner is admitted to the bars of the States of New York and New Jersey. She received a B.A. in East Asian Studies with first class honors from McGill University in Montreal, Canada. She studied at the Kansai University of Foreign Studies in Osaka, Japan and received her J.D. from American University, Washington College of Law (cum laude) in 1997. Ms. Ligorner speaks conversational French, Japanese, and Mandarin.

Lesli joined Simmons & Simmons in March 2012. Prior to joining Simmons & Simmons, she was a partner with a leading international law firm with a globally recognized employment practice. She worked in New York from 1997 to 2006 and has been based in Shanghai since 2006.

Experience includes

- Advising a Fortune 50 company on anti-corruption compliance with respect to joint ventures and other third party intermediaries
- Leading investigations into alleged corruption at U.S. subsidiaries of multinationals in the PRC and advising on employment aspects with respect to unpaid commissions, improper expense reimbursements, individual income tax exposure, policy rollout and training, data privacy, union consultation and consent, third party agents and independent contractors, discipline, termination, cross-border employment issues, and litigation risk management
- Advising clients on strategic employment and compensation structures to meet regulatory requirements, achieve compensation goals and minimize permanent establishment risks

Wenwei Lin

Managing Director
FTI Consulting, Singapore



Wenwei Lin is a Managing Director in the Corporation Finance/Restructuring practice of FTI Consulting and he is based in Singapore. Wenwei has more than 15 years of experience specialising in the fields of finance, costing management, demand chain management and supply chain management, business performance turnaround, shared service center support, and company restructuring and integration.

Wenwei has extensive experience working in various industries, including manufacturing, high-tech precision molding, technology, home appliances, FMCG, furniture production, technical service support, and media. He has assisted numerous multinational corporations, including Corning, Whirlpool, Kellogg, Universal Furniture, Eastman Kodak and NewsCorp, where his role and responsibilities covered the US and Asia. He has spent the last 10 years working on matters in Japan, India, Korea, Australia, New Zealand, Malaysia, Indonesia and China. During this time, he has developed an in-depth understanding of the diverse cultural and business practices in Asia.

Wenwei has led numerous senior finance executive positions to cover merger and acquisitions, capital investment, due diligence, business turnaround, joint venture buy out, and China re-entry strategy plans. He also has expertise and knowledge on brand equity establishment, sales/marketing strategy, channel distribution management, productivity and operational efficiency improvement, operational excellence and 6 Sigma, ERP systems integration and implementation, company performance scorecard and KPI design and implementation, legal/contract management, and corporate governance compliance.

Wenwei joined ATTA in January 2013 and has worked very closely with Salman Bokhari to develop ATTA's exposure in Singapore. He has also worked with FTI's management team not only to support and to sponsor the ATTA Singapore Conference in June 2013 but also with FTI's Asia senior management to become corporates sponsors of ATTA.

www.fticonsulting.com

Candice Liu

Associate, PwC Consulting
Hong Kong



Candice is an associate in PwC Consulting, People & Change team. Her experience covers Culture Change, Talent Management, Performance Management, HR review, and Post-Merger Integration. Before joining PwC, Candice had various experience in different areas, including headhunting, training and development in Investment Bank and HR outsourcing.

Candice graduated from the Hong Kong Polytechnic University, with a major in Management and minor in Mathematics.

Relevant Experiences

- Has worked in a Culture Change project for a large chemical company. She has assisted the client in developing the change Masterplan and clarifying different workstreams. The detailed work included re-designing their company vision mission, upgrading internal operating processes and improving Human Resources Management etc.
- Assisted the client in post-merger integration. She designed the new organisational structure for the merged two companies, and the integrated HR system, including talent management, performance management, job designs etc.
- Has designed the Performance Management system for China's biggest jewellery retail company. She has assisted the client in identifying company strategy , future development plan and linked the strategy to Balance Scorecard, which ensured the cascading down of strategy to working level
- Helped a China leading financial institution in reviewing their current HR practices, including recruitment, headcount management, career development, performance management and reward. The team has given HR system upgrading recommendation after the review and helped the client to achieve a strong HRM image.
- Has completed a Talent Management project for a leading financial institution in Hong Kong. She has designed the succession planning framework and toolkit, and the High Potential Management Program for the client. Candice also assisted in design of the development framework.

Bill Lui

Director of Finance and Administration, International Christian School
Hong Kong



Bill has demonstrated success in a variety of leadership positions in the office equipment, home furniture, industrial printing press, dimensional lumber, hotel, sports and recreation and education businesses.

He led the establishment of the first Pitney Bowes subsidiary in Asia, as its General Manager, transforming it from a dealer operation into a platform to launch its expansion in Asia. As the CFO for MAN Roland AG China, he turned around this formerly loss making dealer operation into a highly profitable Greater China printing press sales and service hub.

In his current role as the Director of Finance and Administration at International Christian School (Hong Kong), Bill is leading the transformation of this highly sought after institution for students into a financially disciplined operation, to equal its excellence in education.

www.ics.edu.hk

Dr. Kim K W Mak, BBS, JP



Dr Kim Mak is the Executive Director, Corporate Affairs of The Hong Kong Jockey Club. In this role, he is responsible for strategic projects and the functional areas of human resources and sustainable development, public and community affairs. He has been credited with the planning and implementation of a number of significant employment initiatives and community projects, as well as with promoting social well-being and personal and career development among Club staff.

Dr Mak graduated from the University of Western Australia as a Bachelor of Engineering with first class honours. He holds Master of Philosophy and Doctor of Philosophy degrees from Cambridge University and a Master of Business Administration from City University, London. He is a Chartered Civil Engineer and Chartered Marine Engineer.

Dr Mak has a long and distinguished record of public service. He is a Member of the Election Committee; an employer representative on the Labour Advisory Board; Chairman of the Hong Kong Society for the Aged; and Vice-Chairman of the Employers' Federation of Hong Kong. He is also a Board Member and Chairman of the Remuneration Committee of the English Schools Foundation; a Member of the Executive and Remuneration Committees of Hong Kong Housing Society; a Member of Honorary Court Member of Hong Kong Baptist University; a Council Member of the Open University of Hong Kong; and an accredited member of the Strategic Advisory Board of Hong Kong Institute of Human Resources Management.

In addition, Dr Mak is a Member of the Standard Working Hours Committee; the Manpower Development Committee; and the Human Resources, Staff Appeals and Review Steering Committees of The Hospital Authority.

Dr Mak is a non-official Justice of Peace of the Hong Kong SAR Government. In 2007, he was awarded the Bronze Bauhinia Star.

Rahul Mathur

Managing Director, Head of Leveraged Finance, GE Capital Asia Pacific

Rahul has over 20 years of structured finance experience across the Asia Pacific region in leveraged, corporate and project finance.

Rahul joined GE Capital in 2007, and currently leads financial sponsor coverage and the execution of leveraged and sponsor finance transactions across Asia. GE Capital is a leading arranger of loans for leveraged acquisitions as well as for sponsor portfolio companies. Prior to joining GE Capital, Rahul was the Head of Leveraged Finance for Asia Pacific at Sumitomo Mitsui Bank based in Singapore. In his various leveraged finance roles, Rahul has structured and arranged acquisition finance transactions for bulge bracket / regional private equity players as well as top regional corporates. He has in-depth experience across all debt elements of the capital structure including senior, mezzanine / second lien loans and holding company financings.

Rahul earlier also worked at ANZ Investment Bank in London and India. He has worked on project finance advisory and arranging transactions across the region including in the Philippines, Vietnam and Bangladesh.

He has an MBA from the Indian Institute of Management at Calcutta and a bachelors degree in electronics engineering.

www.gecapital.com

Neil McDonald

Partner, Hogan Lovells
Hong Kong



Neil McDonald is a partner of Hogan Lovells in Hong Kong and the head of Business Restructuring and Insolvency practice in Asia. He has been involved in a wide range of matters in Asia in respect of the restructuring and insolvency of distressed companies.

Neil acts for financial institutions, insolvency appointment holders, turnaround management firms, hedge funds and private equity firms.

Neil advises clients on all aspects of financial distress including consensual workouts, shareholder disputes, liquidations, receivership's and other enforcement options including litigation. He also advises clients on the proprietary acquisition of distressed businesses and assets.

www.hoganlovells.com

Amnaj Mungkornpun

Partner, Baker Tilly Thailand
Bangkok



Amnaj Mungkornpun joined Baker Tilly Thailand in December 1999. Prior to joining the company he worked for many years with one of Thailand's largest cement manufacturers and one of the leading travel company. His responsibilities included the overseeing the accounting and reporting system, the preparation consolidated financial statements and other management report as well as monthly, quarterly and annual budgets. He was also responsible for monitoring and analysing the performance of the company.

Amnaj has gained considerable experience in development of accounting systems both in the cement and travel industries which has given him a thorough understanding of the related business processes, workflow, internal accounting procedures and information systems for these industries. In addition his involvement in the corporate accounting functions has provided him with extensive knowledge of the Thai government regulations and tax issues encountered by companies doing business in Thailand.

Furthermore, for a number of years Amnaj has also given lectures in several finance and accounting courses under the International College at Rangsit University. Since commencement at Baker Tilly Thailand, Amnaj has been extensively involved with various types of assignments including Merger & Acquisition, debt restructuring, due diligence, financial forecasting, business valuation and industry analysis for clients in many industries such as logistics, retails, hotel, mining, securities, brewery, agri-products, petrochemical, textile, property development, shipping and paper manufacturing. His substantive knowledge in related regulations of governmental entities such as the Securities and Exchange Commission and the Stock Exchange of Thailand, among the others, are also considered his valuable assets.

In addition, he has been extensively regional and local experience as a Financial Advisor for the large financial institution, large commercial bank and AMC for both disposal and acquisition of NPL/NPA portfolios purposes. Apart due diligence and valuation he has done for more than 10 NPL/NPA portfolios on behalf of investors for acquisition purpose, as a team leader to assist the selling banks, he managed the transaction in all aspects from transaction structure and strategy, portfolio preparation, valuation, data room, documentation (TOR, ASPA), to bidding and closing process.

www.bakertillythailand.com

Anne Myong

Senior Vice President and Chief Financial Officer for Walmart China



Anne Myong is Senior Vice President and Chief Financial Officer for Walmart China. In this role, Anne leads Walmart China's finance, tax, retail services, shared services, strategic planning, M&A and integration activities, enterprise sustainability programs, and business transformation initiatives.

Anne was previously Agilent Technologies' China CFO for five years where she led finance, tax planning and operations, trade compliance, and strategy. Prior to China, Anne spent 12 years in Silicon Valley at Agilent Technologies and Hewlett-Packard Company where she held a variety of roles in corporate M&A, finance transformation, and corporate venture capital, investing in early stage start-ups. Anne's appreciation for entrepreneurship stems from her experience in growing a start-up company from early-stage funding to successful exit. At AllBusiness.com, Anne managed the business development team, a venture-funded company acquired by NBCInternet, a subsidiary of General Electric. Anne started her career with McKinsey & Company in Washington, DC and New York, serving retailing, consumer goods, and pharmaceutical clients.

Anne graduated, *summa cum laude*, with a Bachelors degree in Computer Information Systems and Economics from James Madison University and has an MBA degree from Harvard University.

www.wal-mart.com

Jayne Purser

Executive Director, Asia Transformation & Turnaround Association
Hong Kong



Jayne has been Executive Director of ATTA since May 2012.

Prior to joining ATTA, Jayne spent several years working for leading global law firms in Asia in business and corporate development. Her original career path was in banking working in Tokyo, London and Hong Kong in a number of front and middle office roles for institutions such as Goldman Sachs, HSBC James Capel and The Mitsui Trust & Banking Co., Ltd. Jayne spent 5 years at CSFB in Hong Kong, working on regional projects including Y2K and Business Continuity Planning.

Jayne has worked on projects in Hong Kong, China, Singapore, Japan, South Korea and Thailand and has amassed considerable pan-Asian expertise across the financial and legal services sectors, largely in operational projects, business development and risk management.

Jayne graduated in Business Studies & Languages from Napier University, Edinburgh and holds a MSc in International Marketing (with distinction) from Strathclyde University. She is a Member of the Hong Kong Securities Institute, a Member of the Business Continuity Institute and a Member of Chartered Institute of Marketing.

Jayne's involvement with restructuring and turnaround began in 1999 when she met Rupert. Their merger in 2001 coincided with her investment in the start-up of boutique restructuring firm, Baker Tilly Hong Kong, and subsequent development of Rupert's ventures.

When not running ATTA, Jayne is involved with the Christina Noble Children's Foundation. Jayne and Rupert have 2 small children, 2 dogs and a cat and live in a house with no road access in Sai Kung.

www.asiatta.com

Rupert Purser

Head of Business Consulting & Risk Advisory - AMEA
Hill International Inc.



Rupert joined Hill in June 2013 through the integration of Turnaround Advisors Asia, a transformation management consultancy in which he was a founding partner and Hill's offices across Asia, the Middle East and Africa. He is an engineer, accountant, corporate financier and business transformation practitioner with over 25 years' experience in assisting businesses manage change when in distress and when facing rapid growth.

He has worked in industry and private equity as interim management, restructuring agent and investor. Before joining Hill, he consulted with PwC from 2010 for significant internal and external change management programmes. He managed PwC's Global Centre of Excellence for Strategic Workforce Planning and was also involved with designing and supporting the provision of cultural change programmes to the financial services sector, surrounding customer centricity and risk.

His experience includes:

- Supplemental management to a leading global product innovator and manufacturer, which was transitioning its business model from manufacturing to contract manufacturing, brand and product development
- Advisor to a Chinese renewable energy group for operational turnaround leading to a private equity backed consolidation strategy
- Project Director for the foundation of an infrastructure fund and a special opportunities/turnaround fund
- Managing Director for a portfolio of restructuring and turnaround assignments in the region. Appointed to over 100 corporate recovery cases, and acted on a number of investigative, interim, change management and transactional services matters
- Numerous litigation support, forensic, internal audit and fraud investigation matters across the Middle East and Asia

Rupert is a Founder Member and Governor of ATTA and has been a director since its inception. He Chairs the Membership Panel and Chairs the ATTA Awards Panel.

www.hillintl.com

C.V. Ramachandran

Managing Director and President, Asia
AlixPartners



CV has a strong track record of helping industrial clients turnaround operational and financial performance (including those in private equity portfolios). His broad functional expertise includes purchased cost reductions, supply chain management, innovation / product development, lean manufacturing and overhead cost reduction. CV has been with AlixPartners for over nine years and currently leads AlixPartners' Asian business.

Before joining AlixPartners, CV spent thirteen successful years in management consulting, first as a partner at Booz·Allen & Hamilton and then at A.T. Kearney. Prior to his management consulting career, CV worked with Midland Ross Corporation for four years and then with Ford Motor Company for five years. Throughout his career, CV and his teams have helped clients improve performance. Some examples include:

- Led a successful operational and financial restructuring of an Asian airline – with substantial improvements in cash flow, EBIT, customer service and functional capabilities
- Successfully turned around a client in the manufactured home business – including purchased costs reduction, manufacturing footprint rationalization and overhead costs reduction
- Restructured international business units for an automotive OEM – as part of a US Chapter 11 bankruptcy
- Implemented sustainable operational improvements across several global manufacturing companies – including pricing rationalization, complexity optimization and supply chain transformation
- Purchased cost and inventory reduction for a consumer products company and for a health care company
- Helped clients with post-merger integration in several situations
- Streamlined product development processes at several clients
- Completed due diligence for various private equity funds and hedge funds – across multiple industry sectors

CV has an MBA from the University of Michigan, Ann Arbor with specialization in Strategy and International Business. He also has an MS from Carnegie-Mellon University and a BS in Chemical Engineering from the Indian Institute of Technology, Delhi. He is on the Board of Directors of Piper Aircraft and is a member of the Board of Directors of BritishAmerican Business. He is married and has two sons.

Dilal Ranasinghe

Director, Argyll Scott
Hong Kong



Dilal has worked in recruitment for 10 years, with over 5 years in Asia.

Dilal has worked with global search firms including Hydrogen (FTSE 250) and Randstad (Euronext), before joining Argyll Scott Asia as their second employee. Dilal currently runs the Commerce & Industry Practice in Greater China, with a key focus in Property & Construction, Sales & Marketing and Accounting & Finance. He is personally involved in senior search activity, regional talent pipelines and building bench strength for Managing Directors, General Managers and CFO's across the region.

www.argyllscott.com

Ashlea Read

Associate Director & Country Manager, Hill International
Hong Kong



Ms. Read is an Associate Director and Country Manager of the Hill Hong Kong office. Ashlea has worked on a number of Hill's largest claims consultancy assignments, including airports, railway lines, hospitals and commercial / residential buildings and her skills have developed to providing the commission lead role and subsequently managing a collection of commissions simultaneously.

Ashlea has a wide range of experience encompassing: the preparation and development of strategies for dispute resolution and assistance in amicable settlement negotiations; advising on contractual and commercial issues; contract interpretation; preparing extensive extension of time and cost claims; independent reviews of Contractor's claim entitlements and Engineer's claim recommendations; assessment of contractual entitlements of cost compensation on submitted claims; and detailed risk reviews of contractual agreements.

Ashlea obtained awards for achievement in Law during her full time studies, and has also attained a Masters Degree in Construction Law and Arbitration from Robert Gordon University in Aberdeen, Membership to the Chartered Institute of Arbitrators and is an RICS Accredited Mediator.

Her experience as a claims consultant is backed by a number of years of on-site Quantity Surveying experience with large contractor organisations in the United Kingdom.

Ashlea's contract and commercial experience gained through main construction contractors includes: development and implementation of procurement strategies (pre and post tender); preparation of budgets and reports; setting of cost targets pre-construction; evaluation of sub-contractors' applications for payment; on site measurement; monthly valuations; submission of analysis and cost build-up for variations; monitoring of progress against programme; internal cost reporting; and negotiation of final accounts.

Ashlea's geographical experience includes China, United Arab Emirates, United Kingdom, Hong Kong, Africa and Saudi Arabia.

www.hillintl.com

Martin Rickenback

Hong Kong



Martin is an innovative food brand developer with a wealth of experience in international marketing, M&A and sales.

At home in and out of the box, strategizing and doing...an unusual combination
13 years Director level in consumer facing brand marketing, sales and brand and business development
3 years in Asia as Vice President sales and marketing HK and China
3 years European Marketing Director
7 years Group Marketing Director in UK - all in Dairy foods
Interim management experience ,General Manager Marketing
Many non-dairy categories experience as well
Strong innovation track record, plus market entry, global brand identity and portfolio strategy development
Big global brands and budgets to small local jewels with small change budgets, big teams to matrix teams
M+A , marketing training and capability assessment experience
Blue chip corporate, plus start up and own business experience
Multicultural, mobile.
British subject, permanent HK resident status
Married, two adult children
Multilingual, currently no workable Chinese.

Just fallen out of corporate life again, keen to grow and contribute, and .. even enjoy my profession again.

mrickenback@hotmail.com

Adam Salzer

Managing Director, Consulting
PricewaterhouseCoopers
Hong Kong



Adam Salzer is Managing Director of the People and Change competency within the Consulting Practice of PwC HK/China. He has over twenty years' experience in high level transformation Consultancy throughout the Asia Pacific Region.

Adam has extensive experience in Greater China and was responsible for establishing the first HR joint venture consulting group between a Western HR company and a Chinese Government Ministry in the early 1990's. He specialises in driving change management processes for multinationals throughout Asia. He is acknowledged as a global expert in architecting change programs for organisations with large numbers of employees.

Adam has been named as one of the Top Twenty most influential Australians in Asia by Business Review Weekly and delivers papers on subjects ranging from change management, managing rapid growth, turnarounds, culture change, strategic workforce planning to battling corruption.

Adam helped give birth to ATTA from an idea to a fully incorporated and operational professional organisation and has been Chairman since 2010.

Adam graduated from Australian National University with majors in Economics and Accounting where he received the Australian Chartered Accountants University Prize and has been led or supported four ATTA Annual Award finalists over the past 3 years.

www.pwchk.com

Luc Seyer

Regional CFO, Asia Pacific, FENDI
Hong Kong



Luc Seyer is the Regional CFO, Asia Pacific for FENDI. Prior to joining FENDI, Luc worked with LVMH Group for 14 years in various operational, control and project management roles.

www.fendi.com

Shane Sibraa

Managing Director, Asia Pacific, Argyll Scott
Hong Kong



Shane is a founding partner of the Argyll Scott Asia business. Having lived in Asia for over 18 years, Shane was a founding member of a global search firms Tokyo office. As a highly successful consultant in the banking industry, Shane spent the next 3 years developing the Tokyo office into the leading brand in its field.

In November 2002, Shane was appointed Director of the Hong Kong office where he turned a loss making business into one that was consistently profitable over the next 5 years.

Shane's role then moved into that of Managing Director, Greater China where he successfully executed a joint venture between the firm and a local Chinese partner, going on to successfully integrate the two businesses into a profitable operation in its first year. Shane has successfully placed a large number of senior professionals across Asia and has developed a reputation of taking on "hard to fill" roles in challenging markets.

www.argyllscott.com

Dr Bernd-Uwe Stucken

Partner, Pinsent Masons
Shanghai



Bernd is a partner with extensive experience advising on foreign direct investment (FDI), mergers and acquisitions and enterprise restructuring including strategic business and tax aspects.

Bernd is a former chairman of the Shanghai chapter of the German Chamber of Commerce and Honorary Representative of the City of Hamburg in Shanghai. He is a founding member and director of the Asia Transformation and Turnaround Association and Co-Heads the Shanghai Chapter.

www.pinsentmasons.com

Peter Taylor

Partner, Smythe Partners

Bangkok



Born in South Africa and after completing secondary school at the prestigious Maritzburg College (some of the recent notables educated there are the fly halves in 2 Rugby World Cups won by the Springboks Joel Stransky and Butch James and batsman Kevin Pietersen) Peter served 5 year Articles of Clerkship while studying for a Bachelor of Accounting degree completed in 1980 and sat the Final Qualifying Exam of the South African Institute of Chartered Accountants in 1981.

From 1981 to 1995 Peter acted as an independent consultant providing services to the agricultural, engineering and construction sectors.

In 1995 Peter relocated to Mozambique where he honed his skills in creating third World solutions for third World problems, a field that he is acknowledged in as an expert. In addition he also witnessed first-hand the follies of poorly conceived Foreign Business laws and international agencies interference in newly democratized countries.

In 2004, Peter moved to Bangkok Thailand and in 2005 joined Baker Tilly Thailand where he developed the management services division and in 2012 opened Baker Tilly Myanmar.

In April 2013, Peter resigned from Baker Tilly Thailand as a partner to join Smythe Partners a dynamic and unique services provider to emerging markets.

Florence Tsang

Financial Consultant
Hong Kong



Florence Tsang is a Financial Consultant with nearly 40 years of working experience in the region of Greater China. Her expertise lies in corporate governance, financial, and taxation management.

Previously, she was the CFO, COO and Executive Director for eleven years at Perennial International Limited, a listed company on the mainboard of the Hong Kong Stock Exchange, where she turned around the company.

Prior to joining Perennial, Florence was the CFO at New Ray Toys Group, where she oversaw the accomplishment of strategic direction for the group. Before that, Florence was the Regional Finance Director of North Asia at Edelman Public Relations Worldwide Limited where she revamped the accounting and financial controls of the region.

Lance Wang

General Manager, CNDK
Beijing



Lance Wang is the General Manager of CNDK, the corn seed joint venture of Monsanto in China.

In this capacity, Lance has led the seed business through its joint venture, grown the organisation from 12 people in 2008 to 360 and has increased the business four fold, with a 35% increase in 2013.

Lance began his career with Monsanto in 1994 and has held a number of positions covering marketing, strategy and general management.

Lance holds a Bachelor's degree from Tianjin Polytechnic and a Masters of International Business from St Louis University.

www.monsanto.com

Jane Warner

Baronsmead Consulting
London



Jane Warner has huge experience working in PLC Group Finance roles within challenging sectors ranging from retail to construction. She has been involved with a number of significant M&A transactions.

She is a Fellow of the Institute of Chartered Accountants; a Member of the Institute for Turnaround; and a Member of the Asian Transformation and Turnaround Association. She speaks Spanish.

www.baronsmeadconsulting.com

Robin Weir

Associate

Dorsey & Whitney, Shanghai



Robin Weir is an associate in the Shanghai office of Dorsey & Whitney. He holds a degree in Chinese Studies from the University of Cambridge, and is a solicitor qualified to practice in England & Wales.

Mr. Weir has worked in mainland China and Hong Kong for many years. He specializes in mergers & acquisitions, foreign direct investment and corporate restructuring, and is a founding member of the Asia Transformation & Turnaround Association (www.asiatta.org).

Alongside his legal career Mr. Weir has worked in business and in publishing, and was the founding editor of China Business Law Journal, a bilingual magazine for corporate counsel in China.

www.dorsey.com

Ben Williams

Group CFO, Rochdale Spears
Hong Kong



Ben joined Price Waterhouse (as it was) Hong Kong in 1983 from his native Adelaide. He moved to their London practice in 1986 but was soon back to what he has since called home.

Subsequently at Jardine Matheson and then global freight forwarder Agility he was instrumental in a number of transformational projects including an integration in the USA where he lived briefly in 1994, and the global turnaround and subsequent sale of Agility.

Ben recently joined fast growing furniture manufacturer Rochdale Spears in their newly established Hong Kong headquarters.

www.rochdalespears.com

Gavin Wyborn

Partner, GCP Asia Limited
Hong Kong



Gavin has 28 years of experience working within the Technology, Finance, Commodities, Management Consulting, and Publishing sectors. He has broad management experience leading large project teams across the globe. His specialties are strategy and technology management with a focus upon organisational efficiency.

He was trained as an executive coach by The Rosenberg Group. Gavin holds an MBA from the Australian Graduate School of Management (AGSM), winning the Award for Managing People and Organisations.

Areas of Focus: Hong Kong & Asia Pacific

www.gcp.asia

Annie Yang

Senior Vice President, Global Human Resources
Rotam Global AgroSciences Ltd
Hong Kong



Annie is Senior Vice President, Global Human Resources for *Rotam Global AgroSciences Limited*, a recently listed MNC. She heads global HR and Admin, SAP, IT, Communications & Laboratory Services functions for more than 18 offices around the world.

Annie has more than 24 years of working experience encompassing 20 cities around the world. While working with *Charles Schwab Hong Kong Limited*, the largest global online USD brokerage institution, Annie took charge of all human resources and administration assignments. Before that, Annie developed the Shanghai Office of Jones, Day, Reavis & Pogue, a leading US law firm with operations globally. During her tenure, the office grew from a staff of just 4 to 38.

In 2002, Annie established her own Executive Search & Training firm in Shanghai with a local partner, processing high calibre candidate placements for MNCs across Asia.

Annie has been the Human Resources Director for *Health Vision*, based in Shanghai and with oversight of 15 provinces in PRC. She has been a professional training and business consultant for several international consulting firms and renowned universities, and has undertaken business consulting and training projects for large organizations in Hong Kong, including China Electric Power and some Greater China retail & industrial operations.

Annie has been a speaker at HKU SPACE, delivering the "HRM in China" program for MBA students, and has been invited to speak at leading universities in Shanghai on various HR topics.

www.rotam.com

Howard Yeung

Managing Director, Corporate Finance/Restructuring
FTI Consulting
Hong Kong



Howard Yeung is a managing director in the Corporate Finance/Restructuring practice of FTI Consulting and he is based in Hong Kong. Mr. Yeung has over 16 years of experience in corporate finance, performance improvement, reviewing operational efficiency and process, interim management, restructuring, financial review and due diligence. His experience encompasses restructurings of listed and multinational companies and interim management in workout situations with primary focus on stabilizing the business operations. His industry experience includes electrical and electronics manufacturing, natural resources, retail of fast moving consumer goods, pulp and paper, media and entertainment, hotel and real estate development.

Prior to FTI Consulting, Mr. Yeung was a director of Ferrier Hodgson. He also spent two years working at the finance operations of one of the largest full-line music retailers in Canada and a family-owned hotel in Shanghai, PRC. Mr Yeung has a Bachelor of Business Administration degree from Simon Fraser University and is a member of the American Institute of Certified Public Accountants. He is also a Chartered Global Management Accountant.

Selected Engagements

- Involved in assisting the Monitor appointed to Sino Forest Corporation, which was listed on the Toronto Stock Exchange with significant China operations, to execute various CFO functions such as working capital management, company cash and cash flow management, collection of accounts receivable, contract management, capital expenditure assessment, and business performance review, identification of underutilized/underperformed assets/businesses for disposal, liaising with key bond holders and other major stakeholders.
- Involved in the restructuring of Tack Fat Group International (HKEx: 0938), a listed company engaged in the manufacture and retail sale of garments with outstanding debts of over HK\$1billion. In the assignment, Mr Yeung has assisted the provisional liquidators in reviewing and monitoring the performance of the retail stores and preparing forecast to assess the viability of the business.
- Involved in the restructuring of Peace Mark (Holdings) Limited (HKEx: 304), a listed company involved in the manufacture, trade, distribution, and retail of timepiece products. Mr Yeung assisted the provisional liquidators in operating the company's manufacturing facilities located in Shenzhen, PRC.
- Engaged in a restructuring and turnaround assignment of a privately owned apparel manufacturing company. Eventually the company was able to turn around its operations without the bank group's need to keep monitoring the business closely.

Simon Yim

Managing Director, LDC (Asia)
Hong Kong



Simon Yim joined LDC (Asia) as Managing Director in June 2012. Prior to joining LDC, Simon was the China Partner at The Longreach Group from 2007 to 2011 during which time he was responsible for all Greater China transactions and portfolio management. Simon sat on the board of EnTie Commercial Bank in Taiwan. Between LDC and Longreach, Simon spent 16 months in Dalian, China to set up a government sponsored Renminbi private equity fund.

Prior to joining Longreach, Simon was the General Manager of Asia Merger & Acquisition for GE Infrastructure businesses and for GE China. In this position, he was responsible for the business development, merger and acquisition, JV and equity investment activities of GE's industrial businesses in China and GE Infrastructure in China, Japan and the Asia-Pacific region.

Prior to joining GE in 2002, Simon had worked as Regional Counsel for Bank of Tokyo-Mitsubishi, Commercial Legal Counsel for China Light & Power in Hong Kong, Business Development Director and Regional Director for Southern Company and Mirant.

Simon was based in Beijing from 2000 to April 2012.

Simon was educated in Hong Kong, Canada and the United Kingdom where he read law and economics at the University of Keele. Simon is married with a nineteen years old son.

www ldc co uk

Asia Transformation & Turnaround Association

www.asiatta.com